



MESSAGE FROM THE COOPERATIVE

Looking ahead



Glenn W. Miller
PRESIDENT/CEO



After much consideration and reflection, I am writing to share a significant decision about my future plans. It is with mixed emotions that I announce my retirement from the Holmes-Wayne Electric Cooperative, effective January 1, 2026. This decision follows 22 wonderful years filled with growth, challenges, and unforgettable experiences.

The HWEC Board of Directors has named John Porter, current vice president of engineering and operations, as my successor. John has been an integral part of the HWEC team for 37 years, showcasing exemplary leadership in his current role as vice president.

John has a degree in electrical engineering from Ohio Northern University and is a licensed professional engineer. I am confident that he will do an excellent job as HWEC's next president and CEO; he could not be better suited to lead this organization as our industry moves into unprecedented times. His operations management experience, coupled with his extensive understanding of the energy industry, will provide HWEC with outstanding leadership. I will be working closely with him over the coming months to ensure a seamless transition.

A journey to remember

As I look back on my career with HWEC, I am grateful for the opportunity to work alongside such a dedicated board and staff. It has always been a team effort, allowing us to achieve remarkable milestones, celebrate successes, and learn a lot along the way. Each of these moments has contributed to the fulfilling journey I have had.

There have been numerous times throughout my career when I have thought, "It is really special to be a part of this." Through facility upgrades, significant advances in technology, implementation of programs such as Operation Round Up, cultivation of a safety culture, and increased service reliability for our members — it has truly been a privilege to be a part of all of this.

Member appreciation

I would be remiss if I did not take a moment to also thank you, the members, for the vital role you have played during my tenure at HWEC. From participating in trustee elections, attending annual meetings, notifying us of downed trees or lines, to completing the annual American Customer Satisfaction Index surveys, your involvement has been critical to the cooperative's success.

Transitioning to the future

In closing, I would like to thank the employees of HWEC, our board of trustees, and the entire membership for their support throughout the years. From ice storms to derechos, we have always weathered the storm together and it is you, the people, that I will miss the most.

As I transition into retirement, I look forward to spending more time with my wife, Holly, and my daughter, Michaela, and her dog, Gracie, along with golfing and staying active in the community. However, I will always hold Holmes-Wayne Electric close to my heart. I look forward to staying connected and cheering you on from the sidelines. Here is to new beginnings and cherished memories.

Continued on page 20



Continued from page 19



Greetings From John Porter

I am honored to introduce myself as the newly appointed president and CEO of Holmes-Wayne Electric. When I began my career at the cooperative 37 years ago, I would never have imagined myself in this position. However, as I learned and grew throughout the years, I knew that it was something I aspired to achieve.

As Glenn mentioned, my background is electrical engineering. I began my journey with HWEC in the fall of 1988, when I was hired as an engineering intern. At the time, I was in college and participating in Ohio Northern's inaugural Cooperative Education Program. After completing my internship and graduating, I transitioned into a full-time role as an electrical engineer. As my career progressed, I was eventually named vice president of engineering and operations in 2005.

I have been a registered professional engineer in the state of Ohio since 1995 and an active member of the Institute of Electrical and Electronics Engineers for 38 years. I am a member of the Ohio Engineers Association and serve on the Ohio Electric Cooperative's Facilities Attachment Committee through our co-op's statewide organization in Columbus. Locally, I am honored to be a board member of the Holmes County Chamber of Commerce.

My experiences throughout the years have shaped my professional path and prepared me for the responsibilities that come with this role. I am grateful for the mentors, colleagues, and team members who have supported and guided me throughout my career. I am excited about the possibilities that lie ahead and eager to continue making positive contributions in my new position.

I will be fortunate to lead a team of talented individuals who are dedicated to your cooperative's success. I look forward to moving forward together, ensuring a bright and sustainable future for HWEC and the communities that we serve.

Thank y

At HWEC we are proud of the commitment demonstrated by our lineworkers every day. They are responsible for maintaining an extensive network of high-voltage electrical lines stretching over 2,300 miles. The sacrifices they make, often spending time away from their families and working in extreme weather conditions, do not go unnoticed. Today, we celebrate and express our gratitude for your 24/7/365 work dedication. We want to thank all HWEC linemen for always answering the call and keeping the lights on in our communities.

2025 Operations Plan

With warmer weather on the horizon, we are gearing up for this year's work plan and maintenance projects. Our infrastructure is extensive, comprising more than 2,312 miles of line, 19 substations, and more than 44,000 poles. Ensuring the maintenance and improvement of this infrastructure is crucial for reliable service.

We are currently in the third year of our four-year work plan, which involves a significant investment of \$23 million. We are focused on a variety of projects designed to improve cooperative services. This year, we will rebuild 8.6 miles of three-phase line and 13.9 miles of single-phase line at a price tag of \$1.8 million.

At right, you will find the tree-trimming and vegetation management plans for this year. Asplundh Tree Expert, LLC, was awarded the bid for tree-trimming, and Protec Terra will be applying necessary spray in the rights-of-way. Each substation area of your cooperative is trimmed and sprayed in a four-year cycle to reduce tree-contact-related outages. You, as a member, can help by

you, lineworkers!



contacting us if you see a leaning tree or dead tree near our lines. You can also assist by not planting trees near our power lines.

You may notice some of our utility poles have red markings on them. This is because 4,872 poles in the West Millersburg and Reedsburg substation areas will be inspected this year. Any poles marked are scheduled for replacement in the in the coming year.

Increased material costs continue to be a significant challenge for many industries, including ours. However, at HWEC, we remain dedicated to being strong stewards of your cooperative. Ensuring that we

effectively manage resources and time is critical to the overall success of the organization.

As a member, you can play a crucial role in effective cost management as well. Small tasks such as reading your meter each month, utilizing SmartHub to manage your energy consumption, visiting our website for energy efficiency tips, and voicing concerns when they arise all make a difference.

We will continue to work as a team to keep rates affordable and power reliable for you and your neighbors. It is the cooperative way; we are proud to serve you and your community.

Vegetation Management

- Ripley
- West Millersburg
- Reedsburg

Tree Trimming

- Hefferline
- Moreland
- Alpine
- Winesburg
- Trail
- Sugarcreek

Pole Inspection

- West Millersburg
- Reedsburg
- 243.6 Miles
- 4,872 poles

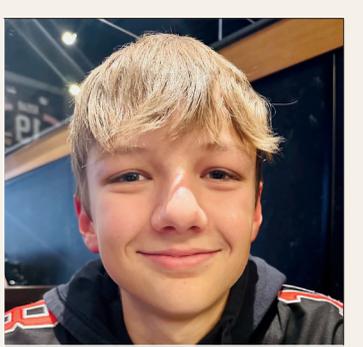
Line Rebuild

- \$1.8 million
- 8.6 miles of three phase line
- 13.9 miles of single phase line



HOLMES-WAYNE ELECTRIC COOPERATIVE LOCAL PAGES

Congrats, Power Students!



Greyson Uhl
Son of Reece & Dusty Uhl
West Holmes



Devin Troyer
Son of Lavern & Ileen Troyer
West Holmes

HWEC is proud to announce our Power Student winners! Education helps us shape the leaders of tomorrow. That's why Holmes-Wayne Electric Cooperative is recognizing students for their hard work and dedication. These students had a minimum of three A's on their most recent report card and were the lucky winners of our drawing for a \$30 gift card. For more information on how to enter your student, visit our website at <https://www.hwecoop.com/power-students-program>



**Holmes-Wayne
Electric Cooperative, Inc.**

A Touchstone Energy® Cooperative 

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