



HOLMES-WAYNE ELECTRIC COOPERATIVE LOCAL PAGES

MESSAGE FROM THE PRESIDENT/CEO

A job that matters

What started for me as a job became a career, a passion, and, along the way, a second family. It's a common story in the world of electric co-ops, a world filled with people possessing many different skills, varied educational backgrounds, and a wide range of talents. October is National Co-op Month, making this the perfect time to talk about the amazing career options cooperatives offer.

The most visible positions in the industry may be our lineworkers, whom you see working in all weather and at all hours to maintain lines and restore power, and our member services representatives, who are always ready to help you, in the office or on the phone. Behind the scenes, though, a diverse team of skilled and specially trained employees work in engineering, finance, information technology, communications, human resources, and other areas.

No matter the job title, co-op employees share a sense of purpose. They strive to serve our members with excellence and work each day knowing that what they do makes a positive difference in your lives and the communities we serve.

It is not rare for a retirement announcement for individuals across the nation who have worked at their co-ops for 20, 30 or even 40 years. The common thread, I believe, for people whose co-op careers stretch to years and then decades, is they embrace the cooperative difference and embody the cooperative principles. Co-op jobs are:

- Service-oriented. The opportunity to serve friends and neighbors as a critical resource is a privilege. It takes a special commitment and dedication to provide support to the unique needs of our members.
- Local. Your electric cooperative provides jobs that pay well and offer great benefits, right here in your community. Many of our employees value being able to work in their chosen fields, while staying close to home.

• Fulfilling. Electric co-ops foster a sense of teamwork, with individuals working together to power our community, where we live in and work. More broadly, co-ops work together to provide support and assistance to each other, whether it's sharing best practices or sending personnel for mutual aid in emergency situations. We went from a staff of 42 employees to more than 250 employees working on our behalf after the derecho storm last summer.

• Important. Co-op members depend on us to provide the electricity they need to run their homes and businesses. The electricity we deliver keeps their food fresh and their homes cool in the summer and warm in the winter, powers electronics they rely on for work and entertainment, enables the operation of their businesses, and even runs life-saving medical equipment.

• Like a family. We work together, at times very long hours, to not only bring the lights back on but to support each other through life's challenges and celebrations.

Our cooperative employs people with diverse educational and work experiences, providing opportunities for high school graduates, as well as those with technical, associate or bachelor's degrees and beyond. We provide continuous training and development to ensure our dedicated employees have the tools they need to succeed in their positions.

My 20 years working at HWEC has been rewarding, enhanced by a positive culture and deep sense of purpose. It is my goal that you, the members, see the committed, dedicated, and talented staff we have serving you year-round. We have high expectations at HWEC and look for individuals who desire the same.



Glenn W. Miller
PRESIDENT/CEO





HOLMES-WAYNE ELECTRIC COOPERATIVE LOCAL PAGES

CAPITAL CREDITS

As a member-owner of your electric cooperative, you receive capital credits. In the past 10 years, Holmes-Wayne Electric has distributed more than **\$11.2 MILLION** in capital credits to its members.

I GET **CASH** FROM MY ELECTRIC COMPANY?!

What are capital credits?

Capital credits distributions from member-owned, not-for-profit utilities like Holmes-Wayne Electric Cooperative are somewhat similar to the dividends paid to shareholders of investor-owned utilities. The difference is that a co-op's "shareholders" are also the members that it serves, and the "dividends" are capital credits distributed to the cooperative's member-owners.

What's the difference between allocated and retired capital credits?

Allocated capital credits appear as an entry on the permanent financial records and reflect your equity, or ownership, in HWEC. Every year, the cooperative notifies its member-owners of the amount added to

their patronage capital account through a printed notice on their May electric bills. When capital credits are retired, a check is issued to you.



How are capital credits calculated?

Each year, net margins of the cooperative are divided among the members based on each member's electric consumption for the year. Members who use more electric service receive a larger amount of capital credits allocated to their account.

Will I receive a capital credits check every year?

The board of trustees must authorize a retirement before you receive a check. When considering a retirement, the cooperative's board of trustees must

consider the financial condition of the cooperative, the need for cash, and the availability of loan funds.

What happens to my capital credits when I leave HWEC's service area?

Your capital credits remain on the books in your name and member number until they are retired. Because payments are made to current and former members alike, you should ensure that HWEC always has your current mailing address.

I have been a cooperative member for several years. When will I receive a capital credits check?

Most recently, the HWEC Board of Trustees approved the retirement of capital credits from 2001–2002. Members who joined the cooperative since 2001–2002 have not yet received a general capital credits retirement. The unretired capital credits, or "equity" of the cooperative, serves a vital function — allowing the cooperative to operate economically and effectively, while investing in the infrastructure necessary to meet the needs of our members. A 20-year capital patronage cycle is the common industry standard.

What are unclaimed capital credits?

HWEC wants to ensure that members receive this benefit, but sometimes we are not able to reach members after they have moved from our lines, leaving their capital credits "unclaimed." In this month's issue of *Ohio Cooperative Living*, we have included a list of members who have not claimed their capital credits. If you recognize any of the names listed, please have the person contact our office toll-free at 866-674-1055.

HWEC also needs to be notified by a relative or other legal representative when a member passes away so that the account can be closed or transferred to another person's name.

Unclaimed capital credits

In 2019, Holmes-Wayne Electric Cooperative, Inc., mailed checks for a general retirement of capital credits. Many checks were returned to us as undeliverable and, to date, these refunds remain unclaimed. Per the cooperative's code of regulations, unclaimed capital credits are reallocated to current cooperative members four years after the original mailing and following two consecutive notices in this publication. This is the first notice. Anyone with information on these members whose names and last known residences are listed (or their heirs) is asked to contact the cooperative office toll-free at 866-674-1055. Contact must be made by Jan. 1, 2024, 60 days following the second publication of this notice.

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RALPH AKERS,KILLBUCK,OH
SHARON ROSE AKINS,MILLERSBURG,OH
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CLARA J ALEXANDER,SILVER SPRINGS,NV
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TIMOTHY L ALLEN,WILLARD,OH
RICHARD W ALLESEE,WOOSTER,OH
DALE ALLISON,WEST SALEM,OH
EUGENE ALLISON,BIG PRAIRIE,OH
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ALLTEL COMMUNICATIONS INC,LITTLE
ROCK,AR
ELIZABETH ALYSWORTH,APPLE CREEK,OH
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AMERICAN HERITAGE HOMES,AKRON,OH
AMERICAN MANUFACTRD HOMES,APPLE
CREEK,OH
AMERICAN WEATHERSEAL,URBANDALE,IA
TIMOTHY N AMOS,WOOSTER,OH
NANCY L AMSTUTZ,WOOSTER,OH
AMTEX OIL & GAS INC,CANTON,OH
CARL E ANDERSON,WOOSTER,OH
JULIAN P ANDERSON,WOOSTER,OH
ROBERT E ANDERSON,WOOSTER,OH
ROBERT L ANDERSON,WOOSTER,OH
SCOTT E ANDERSON,CHIPPEWA LAKE,OH
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OFFICIAL NOTICE

HOLMES-WAYNE ELECTRIC COOPERATIVE CERTIFICATION OF ACTIVE DUTY DEPLOYMENT

The cooperative will not disconnect electric service to the residential premises of any residential member who is deployed on active duty for nonpayment for electricity provided to the residential premises. Upon return of the residential member from active duty, the cooperative will offer the residential member a period of time equal to duration of deployment on active duty to pay any arrearage incurred during the period of deployment. If the time period the cooperative offers the residential member for repayment presents a hardship, the member may request a longer period to repay the arrearage. No late payment fees or interest will be charged to the residential member during the period of deployment or the repayment period. "Active duty" means active duty pursuant to an executive order of the President of the United States, an act of the Congress of the United States, or section 5919.29 or 5923.21 of the Ohio Revised Code. The residential member must resume the timely payment of all charges for electric service provided by the cooperative after the return from active duty deployment. In order to avoid disconnection of electric service for nonpayment of electric service during a period of active duty deployment, a completed Certification of Active Duty Deployment form must be submitted to the cooperative. Certification of Active Duty Deployment forms are available from the cooperative upon request.



Nondiscrimination Statement

Holmes-Wayne Electric Cooperative, Inc., is an equal opportunity provider and employer. If you wish to file a Civil Rights program complaint of discrimination, complete the USDA Program Discrimination Complaint Form, found online at http://www.ascr.usda.gov/complaint_filing_cust.html or at any USDA office, or call 866-632-9992 to request the form. You may also write a letter containing all of the information requested in the form. Send the completed complaint form or letter to us by mail at U.S. Department of Agriculture, Director, Office of Adjudication, 1400 Independence Ave. SW, Washington, D.C., 20250-9410; by fax at 202-690-7442; or by email at program.intake@usda.gov.

Community Safety

Farm machinery and other pieces of equipment are at risk of making contact with power lines. Look up before extending equipment and remember the safety steps if you do make contact.

If your equipment makes contact with an energized or downed power line:

- Contact us immediately and remain inside the cab until the power line is de-energized.
- In case of smoke or fire, exit the cab by making a solid jump out of the cab, without touching it at the same time, and hop away to safety.



HOLMES-WAYNE ELECTRIC COOPERATIVE LOCAL PAGES

Medical Awareness Certification form

Is someone living in your home with a medical condition that requires electrical assistance? If so, you must notify Holmes-Wayne by completing the form below to be added to or remain on our Medical Awareness list.

Holmes-Wayne Electric makes every effort to keep power flowing to all our members. Because of factors beyond our control, it always is our recommendation that you create a backup plan in case of a power outage. This may be as simple as having a small generator or another location to relocate to if such a case would occur.

All members who maintain up-to-date contact information are notified for planned outages for maintenance and repair.

For uncontrollable outages such as weather conditions or car accidents, power is restored through a safe and efficient remediation process.

Members on the medical list are given first consideration when individual line and/or meters are being restored. **The Medical Awareness Certification form must be completed on an annual basis.**



Holmes-Wayne Electric Cooperative, Inc. — Medical Awareness Certification

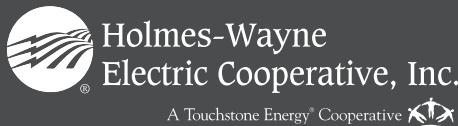
If you or someone in your home is dependent on medical equipment operated by electricity, please provide the following information.

Name _____ Account number _____
Address _____ Phone number _____
_____ Cellphone _____

We request that the attending physician please complete and certify the following information.

Equipment in use _____
Physician's signature _____ Date _____

Return completed form in your next bill or to: **Holmes-Wayne Electric Cooperative Inc.**
Attn: Medical Awareness List
P.O. Box 112; Millersburg, OH 44654
Fax: 330-674-1869 • Email: newmember@hwecoop.com



CONTACT

866-674-1055 (toll-free)
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